

BULLETIN

Industrial Relations



Reference No: New Awards-03-2020

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New awards for the Vehicle, Repair, Services and Retail Award and the Clerks - Private Sector Award

Members have been advised in VACC Updates that the Fair Work Commission, (**Commission**) has been reviewing all awards during a four-year review of the 122 modern awards. The review commenced in March 2014 and is now concluding.

In February 2020, the Commission handed down two final draft awards, relevant to VACC members. These awards are the new Vehicle, Repair, Services and Retail Award, which replaces the Vehicle Manufacturing, Repair, Services and Retail Award, (**VMRSR Award**) in relation to businesses in the Repair, Services and Retail sector and the Clerks - Private Sector Award.

The operative dates of implementation of these awards are:

4 May 2020 - in relation to the [Vehicle Repair Services and Retail Award 2020](#)

13 April 2020 - in relation to the [Clerks – Private Sector Award 2020](#)

Variations in the new awards

Members should note that the current title of the **VMRSR Award** will change to cover only the Repair, Services and Retail sectors of the industry. The 'manufacturing' section (Section 2) in the current VMRSR Award has been removed and relocated to the [Manufacturing and Associated Industries and Occupations Award](#) in a new Section 9 in this award. Wage rates and conditions of employment are unchanged.

Those members who predominantly perform work which was covered under Section 2 of the VMRSR Award will be required to follow the Manufacturing and Associated Industries and Occupations Award in the future. Members affected by this change can continue to rely on the IR Department for assistance and advice.

Members are encouraged to access a copy of the reviewed awards which are now on the VACC website, including 'comparison' documents prepared by the IR Department to assist members.

Click on this link for the [Clerks award changes](#)

Click on this link for the [VMRSR award changes](#)

These 'comparison' documents identify the changes in the general format of the awards, changes in the numbering of clauses from the existing awards to the new 2020 awards, and also changes in content.

Clerks Private Sector Award 2020

A major change in the Clerks - Private Sector Award includes the more stringent terms that will apply in implementing annualised salary (amended to **annualised wages**) provisions of the award. Members were recently advised there will be more onerous obligations on employers in relation to administrative arrangements. The new annualised salary arrangements commenced on **1 March 2020**.

Members wishing to discuss any aspects of the new awards should contact the IR Department and arrangements can be made to tailor advice to suit your organisation.

A handwritten signature in black ink, appearing to read 'W J Chesterman', with a stylized flourish at the end.

W J Chesterman

Manager

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